

OFFICIAL GAZETTE



GOVERNMENT OF GOA

GOVERNMENT OF GOA

Department of Personnel

Notification

1/21/87-PER

In exercise of the powers conferred by the proviso to Article 309 of the Constitution, and in supersession of the existing Recruitment Rules for the relevant posts, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Goa General Service Group 'A' Gazetted posts in the Directorate of Education, Government of Goa, namely:—

1. *Short title, application and commencement.*— (1) These rules may be called the Government of Goa, Directorate of Education, Group 'A' Gazetted posts, Recruitment Rules, 1998.

(2) They shall apply to the posts specified in column 1 of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of their publication in the Official Gazette.

2. *Number, classification and scales of pay.*— The number of posts, classification of the said posts and the scales of pay attached thereto shall be as specified in columns 2 to 4 of the said Schedule:

Provided that the Government may vary the number of posts in column 2 of the said Schedule from time to time subject to exigencies of work.

3. *Method of recruitment, age limit and other qualifications.*— The method of recruitment to the said posts, age limit, qualifications and others matters connected therewith shall be as specified in columns 5 to 13 of the said Schedule.

4. *Disqualification.*— No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Goa Public Service Commission relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes, and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

7. These rules are issued in consultation with the Goa Public Service Commission vide their letter No. COM/II/13/15(6)/92 dated 9-11-1998.

By order and in the name of the Governor of Goa.

Armando Mascarenhas, Joint Secretary (Personnel).

Panaji, 1st December, 1998.

SCHEDULE

| Name / /Desi- -gnation of posts of post | Number of posts | Classifi- cation | Scale of pay | Whether selection post or non- selection post | Age limit for direct recruits | Whether the benefit of added years of service is admissible under Rule 30 of CCS (Pen- sion) Rules, 1972 | Educational and other qualifications required for direct recruits | Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotees | Period of proba- tion, if any | Method of recruitment, whether by direct recruitment or by promotion or by deputation/ /transfer/ /contract and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ /deputation/ /transfer, grades from which promotion/ /deputation/ /transfer is to be made | If a D. P. C. exists, what is its composition | Circumstances in which Goa Public Service Commission is to be consulted in making recruitment |
|--|--|---|---------------------------------|---|---|---|--|--|--|--|--|---|---|
| 1 | 2 | 3 | 4 | 5 | 6 | 6(a) | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| Deputy Educa- tion Officer/ /Principal, Tea- chers' Training College/ /Principal, work- Higher Second- ary Schools/ /Vocational Education Officer/ / Deputy Director of S.I.E. | 14 (1998) Sub- ject to varia- tion de- pend- ent on work- load. | Goa General Service Group 'A' Gazet- ted. | Rs. 10000- 325- 15200. | Selec- tion. | Not exceed- ing 40 years (Relaxable for Government servants in accordance with the instructions or orders issued by the Government. | No. | <i>Essential:</i> (1) Atleast 2nd Class Master's Degree from a recognised University or equivalent. (2) Degree in Teaching/Edu- cation from a recognised University. (3) 10 years experience of teaching in a High School or a Higher Secondary School or in Intermediate College or a Teachers' Training Institute. (4) Knowledge of Konkani. <i>Desirable:</i> (1) Experience in adminis- trative charge of a recognised High School or Higher Secondary School/Intermediate College. (2) Doctorate Degree in any subject. (3) Public School expe- rience. (4) Experience as Inspecting Officer of an Educational Institution. (5) Knowledge of Marathi. | Age:- No. <i>Educational Qualifica- tions:</i> Yes. | 2 years. | By promotion failing which by direct recruit- ment. | <i>Promotion:</i> Vice-Principal, Teachers' Training College/Vice- Principal of Government Higher Secondary Schools, Headmasters of Government High Schools, Assistant Educa- tion Officers (Other than Technical), Subject In- spector having 8 years service in the grade after appointment thereto on regular basis and posses- sing a 2nd Class Master's Degree in Education. | Group 'A' D.P.C. consisting of:— (1) Chairman/ Member of G.P.S.C.— —Chairman. (2) Chief Secre- tary or his nominee— —Member. (3) Administra- tive Secre- tary/Head of Depart- ment— —Member. (For promo- tion & confir- mation only). | As required under the Goa Public Service Commission (Exemption from Con- sultation) Regulations, 1988. Con- sultation with the Goa Public Ser- vice Com- mission is necessary while making direct recruit- ment, pro- motion, con- firmation, select- ing an officer for appoint- ment on deputation and for amending/ /relaxing any of the provi- sions of these Rules. |

Notification

1/15/85-PER

In exercise of the powers conferred by the proviso to Article 309 of the Constitution, and in supersession of the existing Recruitment Rules for the relevant posts, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Goa General Service Group 'B' Gazetted posts in the Directorate of Tourism, Government of Goa, namely:—

1. *Short title, application and commencement.*— (1) These rules may be called the Government of Goa, Directorate of Tourism, Group 'B' Gazetted posts, Recruitment Rules, 1998.

(2) They shall apply to the posts specified in column 1 of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of their publication in the Official Gazette.

2. *Number, classification and scales of pay.*— The number of posts, classification of the said posts and the scales of pay attached thereto shall be as specified in columns 2 to 4 of the said Schedule:

Provided that the Government may vary the number of posts in column 2 of the said Schedule from time to time subject to exigencies of work.

3. *Method of recruitment, age limit and other qualifications.*— The method of recruitment to the said posts, age limit,

qualifications and others matters connected therewith shall be as specified in columns 5 to 13 of the said Schedule.

4. *Disqualification.*— No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Goa Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes, and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

7. These rules are issued in consultation with the Goa Public Service Commission vide their letter No. COM/II/13/48(1)/91 dated 12-8-1998.

By order and in the name of the Governor of Goa
Armando Mascarenhas, Joint Secretary (Personnel).
Panaji, 15th September, 1998.

SCHEDULE

| Name / Desi- -gnation of post | Number of posts | Classifi- cation | Scale of pay | Whether selection post or non- selection post | Age limit for direct recruits | Whether the benefit of added years of service is admissible under Rule 30 of CCS (Pen- sion) Rules, 1972 | Educational and other qualifications required for direct recruits | Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotees | Period of probation, if any | Method of recruitment, whether by direct recruitment or by promotion or by deputation/ /transfer/ /contract and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ /deputation/ /transfer, grades from which promotion/ /deputation/ /transfer is to be made | If a D. P. C. exists, what is its composition | Circumstances in which Goa Public Service Commission is to be consulted in making recruitment |
|---|--------------------|--|--------------------------------|---|--|---|---|---|-----------------------------------|--|---|--|---|
| 1 | 2 | 3 | 4 | 5 | 6 | 6(a) | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| Assis- tant Di- rector of Tourism. | 3 (1998) | Goa General Service Group 'B' Gazet- ted, pend- ent on work load. | Rs. 6500- 200- 10500. | Sele- ction. | Not exceed- ing 35 years (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Government). | No. | <i>Essential Qualifications:—</i> (i) Degree of a recogni- sed University or equivalent; (ii) Diploma in Travel and Tourism Management of recognised Institute; (iii) Certificate of Guide Training Course con- ducted by the Govern- ment of India/Govern- ment of Goa; (iv) Knowledge of Konkani <i>Note:</i> In case of non-availabil- ity of suitable candidate with knowledge of Konkani, this require- ment can be relaxed. <i>Experience:—</i> (i) 5 years' experience of work relating to public relations, publicity or promotion of tourist traffic. | Age: No. <i>Educational Qualifica- tions:—</i> Yes, to the extent of (i) and (iii) of essential qualifica- tions speci- fied in Column (7). | T w o years. | (i) 75% by promotion failing which by direct re- cruitment. (ii) 25% by direct recruit- ment. | <i>Promotion:</i> Assistant Planning Officer, Assistant Tourist Officer of the Department with 5 years regular service in the grade. | Group 'B' As required un- der the Goa Public Service Commission (Exemption from Consulta- tion) Regula- tions, 1988. Consultation with the Goa Public Service Commission is necessary for making direct recruitment, promotion, confirmation and selection of an officer for appointment on deputation and for amend- ing/relaxing any of the provi- sions of these rules. (For promotion and confirmation only). | 1. Chairman/ Member Goa Public Service Commis- sion — Chair- man. 2. Chief Secre- tary or his nominee —Member. 3. Administra- tive Secre- tary/Head of Depart- ment —Member. |

Notification

1/26/75-PER (Vol. IV) (A)

In exercise of the powers conferred by the proviso to Article 309 of the Constitution, and in supersession of the existing Recruitment Rules for the relevant post, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Group 'C', Non-Ministerial, Non-Gazetted post in the Office of the Inspector General of Police, Panaji, Government of Goa, namely:—

1. *Short title, application and commencement.*— (1) These rules may be called the Government of Goa, Office of the Inspector General of Police, Group 'C' Non-Ministerial, Non-Gazetted post Recruitment Rules, 1998.

(2) They shall apply to the posts specified in column 1 of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of their publication in the Official Gazette.

2. *Number, classification and scales of pay.*— The number of posts, classification of the said posts and the scales of pay attached thereto shall be as specified in columns 2 to 4 of the said Schedule:

Provided that the Government may vary the number of posts in column 2 of the said Schedule from time to time subject to exigencies of work.

3. *Method of recruitment, age limit and other qualifications.*— The method of recruitment to the said posts, age limit, qualifications and others matters connected therewith shall be as specified in columns 5 to 13 of the said Schedule.

4. *Disqualification.*— No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Goa Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons and in case of an outstanding Sports person.

6. *Saving.*— Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes, and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

7. These rules are issued in consultation with the Goa Public Service Commission vide their letter No. COM/II/13/37(2)/95 dated 1-9-1998.

By order and in the name of the Governor of Goa.

Armando Muscarenhas, Joint Secretary (Personnel).

Panaji, 13th October, 1998.

(ii) Familiarity with places of tourist interest in India in general and Goa in particular with history and culture of India.

Desirable:—

(i) Knowledge of foreign languages other than English, preferably French, German or Russian.

(ii) Diploma in Hotel Management of a recognised Institute:

(iii) Knowledge of Marathi.

SCHEDULE

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SERIES I No. 44

OFFICIAL GAZETTE — GOVT. OF GOA

28TH JANUARY, 1999

| Name/ /Desi- -gnation of post | Number of posts | Classifi- cation | Scale of pay | Whether selec- tion post or non- -selec- tion post | Age limit for direct recruits | Whether the benefit of added years of service is admissible under Rule 30 of CCS (Pen- sion) Rules, 1972 | Educational and other qualifications required for direct recruits | Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotees | Period of proba- tion, if any | Method of recruitment, whether by direct or by promotion or by deputation/ /transfer/ /contract and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ /deputation/ /transfer, grades from which promotion/ /deputation/ /transfer is to be made | If a D. P. C. exists, what is its composition | Circumstances in which Goa Public Service Commission is to be consulted in making recruitment |
|--|---|---|-------------------------------|--|---|---|---|--|--|---|--|---|--|
| 1 | 2 | 3 | 4 | 5 | 6 | 6(a) | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| Police Sub-In- spector. | As sanc- tioned from time to time. | Group 'C' Non- -Minis- -terial Non- -Gazet- ted. | Rs. 5500- 175- 9000. | Selec- tion. | 20 to 25 y e a r s (Relaxable for ex-Military Personnel). | N. A. | Essential: (1) Degree of a recognised University or equiva- lent. (2) Physical require- ments:— (i) Minimum height of 171 cms. (ii) Chest unexpanded 80 cms. (iii) Expanded 85 cms. (iv) Should undergo efficiency test on model of one star National Physical Efficiency Test. (3) Should pass written and oral examinations conducted by the Goa Public Service Com- mission. (4) Knowledge of Konkani. | Age: No. Edn. Qlfs:— No. | Two years. | 50% by promo- tion failing which by direct recruitment and 50% by direct recruitment. Assistant Sub-Inspec- tors, Assistant Sub- Inspector (Band)/ Assistant Sub-Inspec- tor (Dog Squad) and Assistant Sub-Inspec- tor (Armourer) with 5 years regular service in the grade, subject to passing promotion ex- amination specified by the Department. | Group 'C' D.P.C. consisting of:— 1. Chairman/ /Member Goa Public Service Commission — Chair- man. 2. Chief Secre- tary or his nominee —Member. 3. Administra- tive Secre- tary/Head of Department —Member. | As required under the Goa Public Service Commission (Exemption from Consul- tation) Regula- tions, 1988. — Chair- man with the Goa Public Service Commission is necessary while making direct recruit- ment, promo- tion, confir- mation and selection of an officer for appointment on deputation and for amending/re- laxing any of the provisions of these rules. | |
| | | | | | | | Desirable: (4) Knowledge of Marathi. | | | | | | |

Notification

1/15/85-PER

In exercise of the powers conferred by the proviso to Article 309 of the Constitution, and in supersession of the existing Recruitment Rules for the relevant posts, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Goa General Service Group 'C' Non-Ministerial, Non-Gazetted posts in the Directorate of Tourism, Government of Goa, namely:—

1. *Short title, application and commencement.*— (1) These rules may be called the Government of Goa, Directorate of Tourism, Group 'C' Non-Ministerial, Non-Gazetted posts, Recruitment Rules, 1998.

(2) They shall apply to the posts specified in column 1 of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of their publication in the Official Gazette.

2. *Number, classification and scales of pay.*— The number of posts, classification of the said posts and the scales of pay attached thereto shall be as specified in columns 2 to 4 of the said Schedule:

Provided that the Government may vary the number of posts in column 2 of the said Schedule from time to time subject to exigencies of work.

3. *Method of recruitment, age limit and other qualifications.*— The method of recruitment to the said posts, age limit, qualifications and others matters connected therewith shall be as specified in columns 5 to 13 of the said Schedule.

4. *Disqualification.*— No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes, and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

By order and in the name of the Governor of Goa.

Armando Mascarenhas, Joint Secretary (Personnel).

Panaji, 15th September, 1998.

SCHEDULE

| Name/ /Desi- -gnation of post | Number of posts | Classifi- cation | Scale of pay | Whether selec- tion post or non- -selec- tion post | Age limit for direct recruits | Whether the benefit of added years of service is admissible under Rule 30 of CCS (Pen- sion) Rules, 1972 | Educational and other qualifications required for direct recruits | Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotees | Period of proba- tion, if any | Method of recruitment, whether by direct recruitment or by promotion or by deputation/ /transfer/ /contract and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ /deputation/ /transfer, grades from which promotion/ /deputation/ /transfer is to be made | If a D. P. C. exists, what is its composition | Circumstances in which Goa Public Service Commission is to be consulted in making recruitment |
|---|---|---|---------------------------------|--|-------------------------------------|---|---|--|--|--|--|---|--|
| 1 | 2 | 3 | 4 | 5 | 6 | 6(a) | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| Assis- t ant Plan- ning Officer/ /Assis- t ant Tourist Officer. | 4 (1998) Sub- ject to varia- tion de- pen- dent on work- load. | Group 'C' Non- -Mi- nisterial, Non- -Ga- zatted. | Rs. 5000- -150- -8000. | Selection. | N. A. | No. | N. A. | N. A. | Two years. | By promotion. | Promotion: (i) Information Assistant (Tourism). (ii) Head Clerk. (iii) Manager with 5 years regular service in one or more of the grades. | Group 'C' D. P. C. | N. A. |